



Marymount High School

Subject Selection



OBJECTIVES

At the end this presentation, participants should be able to:

1. Explain the relationship between psychometric testing and subject selection.
2. Discuss performance requirements of each subject area.
3. Complete a subject selection form.

Psychometric tests & Subject Selection





WHO ARE YOU?

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EXPLORING MY PERSONALITY TYPE

1. Respond to the question, “**who are you?**” without stating your name and your physical appearance.
2. Respond to the question without saying who you are associated with or where you come from.
3. You can include things like your: **behaviour, interests, emotions, your philosophy, and convictions.** The question is about **YOU!** State what makes you, **YOU!**

Myers-Briggs Personality test





EXPLORING MY PERSONALITY TYPE

Cherry (2019) says that “personality” may be defined as, “the characteristic patterns of thoughts, feelings, and behaviours that make a person unique...personality arises from within the individual and remains fairly consistent throughout life.”

MYERS-BRIGGS PERSONALITY TEST



Click on the image to take the Myers-Briggs personality test. It takes about 20 minutes to take the test and read the results. Be patient.



MYERS-BRIGGS PERSONALITY TEST

Myers-Briggs' 16 personalities are categorised under the following:

- ✓ **Analysts:** these are intuitive and thinking personality types who thrive on rationality, impartiality, and intellectual excellence.
- ✓ **Diplomats:** these intuitive and feeling personality types are known for their empathy, diplomatic skills, and passionate idealism
- ✓ **Sentinels:** these observant and judging personality types are known for their practicality, order, security, and stability
- ✓ **Explorers:** the observant and prospecting personality types are spontaneous—they are known for their desire and ability to live in the moment.

EXPLORING MY PERSONALITY TYPE

**Do you think that a person's
personality should determine
the career they pursue?**



EXPLORING MY PERSONALITY TYPE

**Should an individual who is
neither patient nor
empathetic pursue nursing?**



John Holland Code (**RIASEC**)



WHAT'S YOUR CAREER TYPE?



In 1958, Dr. John Holland created a simple system to help people find the right career. Based on the tasks you enjoy doing at work, you are categorized as one of six types—each with its own list of recommended careers. If you haven't found your ideal career, discovering your type may just point you in the right direction. So which career type fits you?



Holland's RIASEC Codes

- ✓ Realistic
- ✓ Investigative
- ✓ Artistic
- ✓ Social
- ✓ Enterprising
- ✓ Conventional

REALISTIC (RIASEC)

Also known as **DOERS**, these individuals love to work with **THINGS**.

They usually love to solve problems and tend to be competitive. They are interested in activities that require skill and strength.



INVESTIGATIVE (RIASEC)

Also known as **THINKERS**, these individuals love to solve complex problems.

They tend to be analytical and love to work with data and logic.



Realistic

1. Engineering
2. Computer science
3. Agriculture
4. Construction
5. Food and hospitality
6. Mechanic

Investigative

1. Marine biology
2. Engineering
3. Chemistry
4. Medicine
5. Psychology
6. Consumer economics

ARTISTIC (RIASEC)

Also known as **CREATORS**, these tend to be independent thinkers who do not follow the rules.

They tend to come up with creative and innovative ideas.



SOCIAL (RIASEC)

Also known as **HELPERS**, these tend to be welcoming, sociable and willing to serve others.

They find great joy and fulfilment in helping others to become better.



Artistic

1. Communications
2. Cosmetology
3. Performing arts
4. Interior design
5. Architecture
6. Photography

Social

1. Counselling
2. Nursing
3. Physical therapy
4. Public relations
5. Education
6. Advertising

ENTERPRISING (RIASEC)

Also known as **PERSUADERS**, these tend to have a natural ability to lead others.

They are often persuasive and have a natural ability to sell things.



CONVENTIONAL (RIASEC)

Also known as **ORGANISERS**, these tend to like structure, rules and order.

They are often thoroughly organised and methodical.



Enterprising

1. Real estate
2. Sales/marketing
3. Political science
4. Law
5. Banking/finance
6. International trade

Conventional

1. Accounting
2. Banking
3. Data processing
4. Insurance
5. Medical records
6. Administration



EXPLORING MY CAREER PERSONALITY TYPE

Access the following websites, complete the psychometric tests to determine your Holland Code/Career Personality Profile.



Click [HERE](#) for 1st test

Click [HERE](#) for 2nd test



Career Descriptions & Qualification(s) needed



CLICK [HERE](#) TO ACCESS VIDEO DATABASE ON SEVERAL CAREERS

1. Search for a list of categories that your career may belong.
2. Search for your career under the category chosen.
3. Watch the video about your chosen career.
4. Look for the annual average income of your chosen career.
5. Note the educational qualification(s) needed for your chosen career.

Explore our collection of videos on hundreds of different careers.

Career videos are organized into 16 clusters, or related types of work. Select a category to view a list of videos related to that cluster. Videos include career details such as tasks, work settings, education needed, and more.

Agriculture and Natural Resources	▼
Architecture and Construction	▼
Arts and Communications	▼
Business and Management	▼
Education and Training	▼
Finance	▼
Government and Public Administration	▼
Health Science	▼
Hospitality and Tourism	▼
Human Services	▼
Information Technology	▼
Law, Public Safety, and Corrections	▼
Manufacturing	▼
Marketing, Sales, and Service	▼
Science, Technology, Engineering, and Math	▼
Transportation and Logistics	▼



EXPLORING MY CAREER PERSONALITY TYPE

**Email all your questions and
comments to:**

marymountguidance@gmail.com

